

ANIMALS NOT ALLOWED IN MEETINGS

TO KEEP OUR MEETINGS WELCOMING, SAFE, AND IN COMPLIANCE



This is due to our **INSURANCE** for the facility we receive from **CAL MID STATE REGION** of NA.

WHAT THE ADA ALLOWS



DOGS

Dogs that are individually trained to perform tasks directly related to a person's disability are fully protected under the ADA.



MINIATURE HORSES

Miniature horses that are individually trained to perform tasks may be allowed under the ADA when reasonable accommodations can be made.



EMOTIONAL SUPPORT ANIMALS, COMFORT ANIMALS, AND THERAPY ANIMALS ARE NOT CONSIDERED SERVICE ANIMALS UNDER THE ADA IF THEY ARE NOT TRAINED TO PERFORM TASKS RELATED TO A DISABILITY.



IS YOUR ANIMAL?



1

Required because of a disability?

This establishes that the animal is a service animal and not a pet.

&

2

What work or task has it been trained to perform?

This explains how the animal is directly related to the individual's disability.



RESPECT PRIVACY.

- Do not ask about the person's disability.
- You can not ask for proof or paperwork.



LEASHES, HARNESSES & CONTROL.

Service animals must be under the control of their handler. Leashes, harnesses, or other tethers are **required** unless they interfere with the animal's ability to perform its task because of the individual's disability.



Thank you for helping us keep our meetings accessible, inclusive, and respectful for everyone.

